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AGENCY
111

IN OUR COMMUNITY FOR OUR COMMUNITY

ANNUAL REPORT 2022



Community

Understanding

Service

Ethical Treatment

*It is the mission of the Syracuse Police Department to prevent crime, enforce the law, and **understand** the needs of the **community**, while providing professional **service** and **ethical treatment** for everyone.*

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Letter to the Mayor

1st Deputy Chief
Richard F. Shoff, Jr.



Deputy Chiefs
Richard H. Trudell
Julie L. Shulsky
Mark M. Rusin

SYRACUSE POLICE DEPARTMENT

Joseph L. Cecile, Chief

March 21, 2023

Honorable Mayor Ben Walsh
Office of the Mayor, City Hall
233 E. Washington Street
Syracuse, NY 13202

Dear Mayor Walsh:

I respectfully submit to you the Syracuse Police Department's 2022 Annual Report.

The information and statistics captured in the report are indicative of the outstanding dedication and performance of the employees of the Syracuse Police Department.

You can be assured that the members of the Syracuse Police Department are committed to working and engaging with our community to ensure that all of our neighborhoods are safe and secure for the residents of Syracuse.

Sincerely,

A handwritten signature in black ink, appearing to be "J. Cecile", written over a horizontal line.

Joseph L. Cecile
Chief of Police

Annual Report Highlights

Public safety is an essential component of all growing cities. The COVID-19 pandemic created economic disruption and mental health crises that contributed to rising crime rates. In 2022, the overall crime rate in Syracuse increased by 10%, largely driven by an increase in property crime. Violent crime rose at a lesser rate of 3%. Homicides, which have the most devastating and lasting consequences on families and society fell by 38%.

The Syracuse Police Department pushed back on crime on all fronts in 2022. Once again, the 2022 clearance rate for solving homicides of 83% exceeded the national average of 50%. In addition, the Syracuse Police recovered 24% more guns last year, and increased gun arrests by 10%.

The Syracuse Police Department continued to improve services for persons in crisis in coordination with Onondaga County 911, the Department of Children and Family Services, and our local mental health care providers in 2022. Our collaborative goal is to divert 80% of all non-violent person in crisis calls to counselors or mental health care providers.

Crime prevention through environmental design (CPTED) projects have increased at all sites all over the city. This is a cooperative effort that includes clearing overgrowth and debris that are magnets for crime, transforming vacant lots into pleasant green spaces, ensuring sufficient lighting at nighttime, and promoting community events.

The Body Worn Camera program was expanded in 2022 to include both SWAT and Special Investigations Division.

The Syracuse Police Department accomplished the New York State Division of Criminal Justice System (DCJS) reaccreditation for another five years. In addition, we received recertification from the FBI's Criminal Justice Information Services (CJIS) for the next three years.

The Syracuse Regional Police Academy has sworn in an unprecedented six classes of new officers in five years. A New Hire Mentorship program was developed to assist with officer retention.

The Syracuse Police Department has implemented best practice recruitment strategies, including text and social media messaging. A recruitment Advisory Board was created to build strong partnerships within the Syracuse community to assist with police recruiting.

Our department's personnel is our most important asset. A full-time Wellness Coordinator was appointed to help our officers prepare for and withstand the immense physical, mental and emotional safety challenges of being a police officer.

The Syracuse Police Athletic and Activities League (PAL) expanded in 2022 with over 4,000 participants last year. In addition to increasing participation in golf, baseball, painting, basketball, dance, football, and soccer, PAL added lacrosse, Jiu-jitsu, flag football, a Black History Art contest, referee, skateboarding and fishing clinics, swimming, art and STEM camps. The PAL program brings youth and families together with law enforcement to build community through collaborative programs, sports and mentorship.

To ensure the work of improving police-community relations and enhancing police accountability, the department hired its first Chief Accountability Officer. It ensures the most senior level attention on police reform and community relations while allowing the Deputy Chiefs in charge of Uniform, Investigations and Support Services bureaus to focus on fighting crime and improving quality of life.

The Syracuse Police Department is committed to serve our community with courage and integrity, to meet challenges, to make a difference, and to continue to build trust in our neighborhoods. With increased transparency and collaborative efforts, we strive to keep our communities safe while serving the public. We invite you to explore every aspect of this document to learn as much as possible about the Syracuse Police Department as we move forward together to improve the safety of our community.

Evaluation of 2022 Goals and Objectives

Assign Body Worn Cameras (BWCs) to all Detectives and Sergeants in Special Investigations Division for use during proactive street operations and search warrants. Integrate the use of BWCs into SWAT operations.

All sergeants and detectives within the Special Investigations Division were assigned BWCs and trained accordingly. Policy dictates that they must activate BWCs during proactive street operations and during search warrants. In addition, all members of the SWAT team were assigned BWCs. Policy dictates that SWAT operators must activate BWCs at the direction of the SWAT commander or their designee upon deployment and remain activated through the completion of the deployment.

Complete the redesign of the Department's personnel performance evaluations to incorporate new rating standards, mid-year counseling sessions and evaluations of employees on key tenets of police reform.

The Department's personnel performance evaluation forms were redesigned and instituted. Our staff was advised of the new rating standards and a refresher training has been incorporated. We have also implemented mid-year counseling sessions for Officers on key tenets of police reform.

Complete the transition of all Department policies to Lexipol.

All policies were transitioned to Lexipol in 2022.

Implement the findings from the CRI-TAC departmental assessment regarding Recruitment, Hiring and Retention.

In 2022, we created a Recruitment Advisory Board consisting of community stakeholders. The purpose of the Recruitment Advisory Board is to build strong partnerships within the Syracuse community to assist with police recruiting. The Department has also provided department wide recruitment training, shortened the length of our hiring process and taken measures to maintain contact with applicants throughout the hiring process. We have also developed a New Hire Mentorship Program to assist with retention.

Finalize the implementation of "Interview Now" text-based recruitment tool.

In March of 2022, the Syracuse Police Department implemented the use of "Interview Now" software. This software is a text-based recruitment tool that has allowed us to modernize our recruitment efforts.

Stand up a Syracuse Police Department Recruitment Microsite.

The Syracuse Police Department continues to work with Solon Quinn Studios to develop a Recruitment Microsite to aid in our recruitment and hiring efforts.

Train and implement Patrol on the new Taser 7's.

All Patrol Officers of the Syracuse Police Department were issued and trained on the new Taser 7.

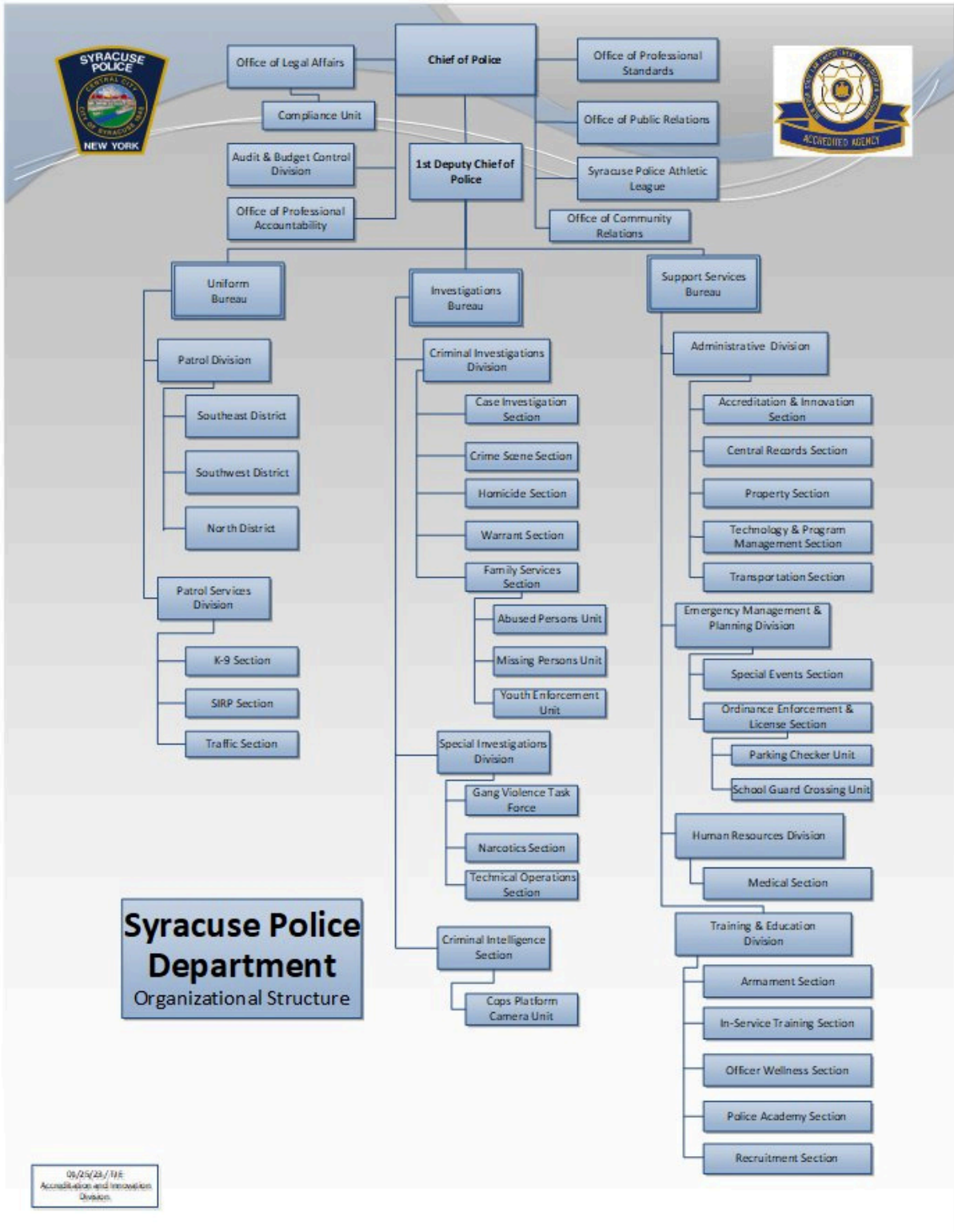
2023 Goals and Objectives

The major goals of the Syracuse Police Department for 2023 are as follows:

- **Implement the 2023-2027 PBA Contract**
- **Develop and Implement the SPD Cadet Program**
- **Improve the Training and Professional Development of Agency Personnel**
 - Develop a mentorship program for academy recruits.
 - Increase Professional Development opportunities for supervisors and command staff.
- **Implementation of the Mayor's Office to Reduce Gun Violence Gun Assessment**
 - Complete Crime Prevention through Environmental Design projects in the 11 selected micro hot spots.
 - Enhance the department's gun prevention strategies under its NYS DCJS GIVE initiative.
- **Improve the Department's Overall Technology Capabilities**
 - Explore the purchase of a new records management system.
 - Explore a new phone system for the police department.
 - Migrate police department to Microsoft 365.
 - Continue with overall radio replacements for the department.
 - Install new license plate readers across the City.
- **Continue Syracuse Police Reform Efforts**
 - Assign body worn cameras to all Criminal Investigations and Support Services sworn staff.
 - Install a new Office of Professional Standards video interview system.
 - Work towards CALEA Law Enforcement 1 accreditation.
 - Improve policy and procedures to enhance interactions with Native Americans.
 - Purchase and implement an early warning system within the Office of Professional Standards.
- **Enhance the Department's Officer Wellness Program**
 - Celebrate the Syracuse Police Department's 175th Anniversary.
 - Purchase new equipment for the Department gym.
 - Develop countywide mental health protocols and fit for duty procedures for the SPD.
 - Complete the CRITAC Officer Wellness assessment.
 - Explore the use of a Syracuse Police Department service dog.

2022 Departmental Organizational Chart

The Department maintains an organizational chart that identifies the different components of the organization and establishes the chain of command and clear lines of authority. The four main departments are the Chief's Office, the Uniform Bureau, the Investigations Bureau, and the Support Services Bureau.



09/25/23 / T/E
Accreditation and Innovation
Division

The Office of the Chief of Police



Joseph L. Cecile
Chief of Police

Chief of Police, Joseph L. Cecile, is the Chief Executive Officer of the Syracuse Police Department and is the final authority in all matters of Department policy, operations, and discipline. The Chief of Police is accountable to the Mayor and Common Council of the City of Syracuse.

The Office of the Chief of Police

- Ensures the Department's mission is executed.
- Plans, organizes, directs, staffs, coordinates, and controls all Departmental functions.
- Develops strategic goals and objectives.
- Empowers and leads Department employees.
- Creates a vision for the future state of the Department.
- Reports to the Mayor and Common Council.

1st Deputy Chief of Police

- Assumes role of Chief of Police in his absence.
- Oversees the day to day operations of the Chief's Office.
- Liaison to the Syracuse Common Council.
- Oversight of American Rescue Plan Act (ARPA) Funds.
- Oversees the Department's Nuisance Abatement Process.
- Represents SPD on the Cities Labor/Management Committee, CHAIRS2 and 911 PROC, the Surveillance Technology Working Group, and the City's Tax Trust and Data Governance Committees.



Richard Schoff,
1st Deputy Chief

The Office of the Chief of Police is composed of the following areas:

Office of Legal Affairs

- Assists the Chief and his Command in developing and reviewing policies, practices, and training to ensure all are lawful as written and applied.
- Assists Department Chiefs, Commanders, Supervisors, and Members in the review, interpretation, application, and enforcement of local, state, and federal laws.
- Assists the Department in its participation in judicial, administrative, and legislative processes, and acts as a liaison to the City of Syracuse Office of Corporation Counsel, as well as various local, state, and federal boards, offices, and agencies, regarding Department legal matters.
- Analyzes the Department's vehicle pursuits.

Office of Accountability

- Leads the ongoing implementation of the Department's police reform initiatives.
- Provides assessment of the Department's accountability to required policy and procedure, and assists in developing future benchmarks, policies, and procedures.
- Ensures the department continues to progress in a transparent, and accountable manner.
- Serves as the Department's juvenile justice liaison to government entities and community organizations providing juvenile, family court, and child protection and support services.

Office of Professional Standards

- Facilitates the process of receiving internal and external complaints alleging employee misconduct.
- Investigates complaints against members of the Department.
- Maintains complaint documentation.
- Prepares charges (criminal, civil, and Departmental) when appropriate.
- Assists the Department in arbitration.

98

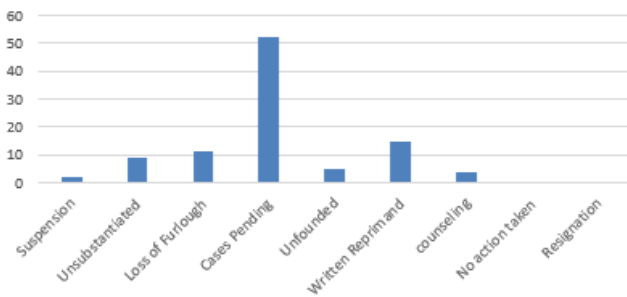
CASES INVESTIGATED

Professional Standards Cases Investigated



The Office of Professional Standards investigated 98 complaints against members of the Syracuse Police Department in 2022. The 98 cases are the lowest number of cases investigated in the last five years.

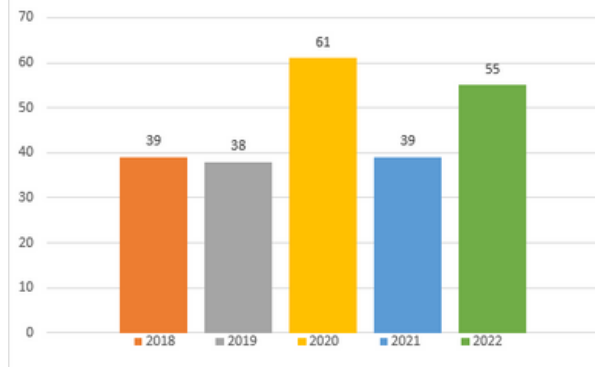
Office of Professional Standards Case Dispositions



55

VEHICLE PURSUITS

Total Number of Vehicle Pursuits



In 2022, the Office of Legal Affairs conducted 55 vehicle pursuit investigations. Of the 55 vehicle pursuits, ten injuries were reported to either an officer or suspect.

USE OF FORCE 2022

For information on the SPD's Use of Force please refer to the Syracuse Police Reform Progress Report

<https://ourcity.syr.gov.net/portfolio/reporting-progress-03/>

The Office of the Chief of Police

Audit and Budget Control Division

- Prepares and manages the Department's budget.
- Maintains records concerning the requisition of agency property and expenditures.
- Administers employee status, payroll, and program information.
- Conducts cost analyses and maintains Department overtime and financial records.

\$56.2M

DEPARTMENTAL BUDGET

The Audit and Budget Control Division prepared the Syracuse Police Department budget of \$56,167,350.00 for the fiscal year (July 1, 2022 - June 30, 2023). This budget includes \$50.1 M in Sworn Police Field Services.



Office of Public Relations

- Responsible for acting as the Department liaison to the media.
- Coordinates all inquiries from the media.
- Prepares news releases issued by the Department.
- Manages Department social media accounts.
- Acts as a spokesperson when requested or directed.

Community Relations Section

- Educates the public on crime prevention.
- Seeks to establish and enhance relationships between police and individuals and works toward identifying and solving community problems.
- Functions as a liaison and provides presentations and information sessions to community groups.
- Collaborates with community groups like Tomorrow's Neighborhoods Today (TNT), Neighborhood Watch Groups, Syracuse United Neighbors, and Neighborhood Associations to identify key players and coordinate actions.

Syracuse Police Athletic/Activities League

- Builds partnerships among youth, law enforcement, and the community through collaborative programs, sports, and mentorship.
- Encourages and develops good citizenship to improve the quality of life in Syracuse.
- Provides opportunities for law enforcement to engage with young people in sports and other activities, and build positive and intentional relationships.

Report on the Uniform Bureau Operations



Mark M. Rusin
Deputy Chief
Uniform Bureau

The Uniform Bureau is commanded by Deputy Chief of Police, Mark M. Rusin, who is responsible for providing direct police services to the public. These services include street patrol, traffic control & enforcement, responding to calls for service and emergencies, and community-oriented policing operations. The Uniform Bureau is composed of the Patrol Division and the Patrol Services Division.

The Patrol Division

- Responds to calls for police services.
- Conducts thorough preliminary investigations of all offenses.
- Conducts follow-up investigations in cases where responsibility is not yielded to another Division or Section.
- Enforces laws and regulations.
- Apprehends offenders and recovers stolen property.
- Conducts crime prevention and suppression activities.
- Maintains close liaison with the community and fosters positive police community relations.

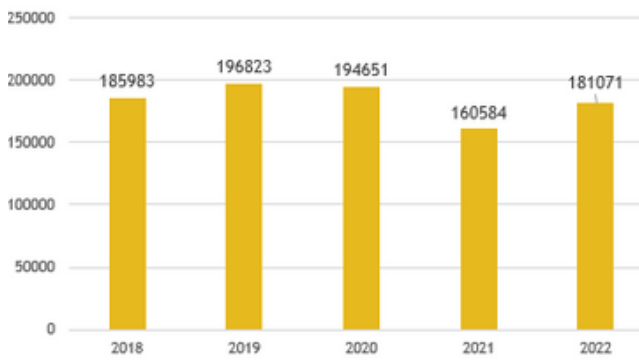
"A" Watch Activity-2022		"B" Watch Activity-2022		"C" Watch Activity-2022	
Felony Arrests	796	Felony Arrests	563	Felony Arrests	1,174
Misdemeanor Arrests	1,700	Misdemeanor Arrests	1,519	Misdemeanor Arrests	2,655
Violation Arrests	497	Violation Arrests	486	Violation Arrests	861
Appearance Tickets	350	Appearance Tickets	310	Appearance Tickets	731
Warrant Arrests	557	Warrant Arrests	676	Warrant Arrests	967
Total Arrests	3,900	Total Arrests	2,187	Total Arrests	6,388
Traffic Tickets Issued	1,133	Traffic Tickets Issued	389	Traffic Tickets Issued	1,440
Parking Tickets Issued	1,765	Parking Tickets Issued	2,238	Parking Tickets Issued	2,221
Calls for Service	55,588	Calls for Service	45,838	Calls for Service	79,645
With Reports	10,776	With Reports	10,463	With Reports	17,322
Without Reports	44,511	Without Reports	35,446	Without Reports	62,719
Number of Reports	16,622	Number of Reports	16,535	Number of Reports	26,657

The "A" Watch's hours of duty are 10:00 PM to 7:00 AM, with roll calls at 10:00 PM and 11:00 PM daily.

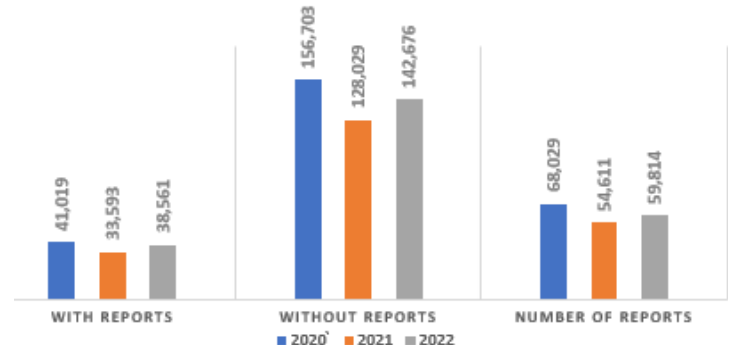
The "B" Watch's hours of duty are 6:00 AM to 3:00 PM, with roll calls at 6:00 AM and 7:00 AM daily.

The "C" Watch's hours of duty are 2:00 PM to 11:00 PM, with roll calls at 2:00 PM and 3:00 PM daily.

PATROL DIVISION CALLS FOR SERVICE



PATROL DIVISION ACTIVITY



* More than one unit may respond to a call for service. For example, a patrol vehicle and a K9 unit may respond to the same service call.

Report on the Uniform Bureau Operations

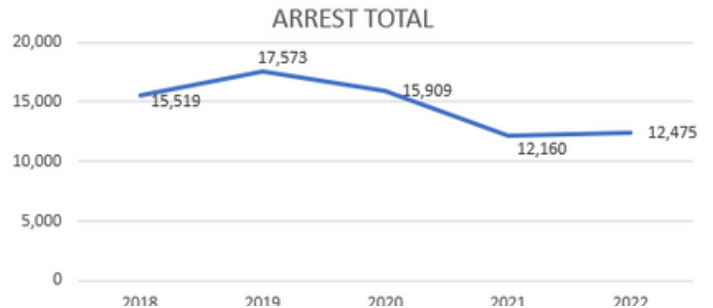
The following table depicts the average annual workload per officer assigned to the A, B, & C Watches for each activity.

Average Annual Workload per Officer 2022			
	A	B	C
Felony Arrests	14	10	18
Misdemeanor Arrests	29	27	40
Violation Arrests	9	9	13
Appearance Tickets	6	5	11
Warrant Arrests	10	12	14
Traffic Tickets Issued	20	7	21
Parking Tickets Issued	30	39	33
Calls for Service	943	804	1189
With Reports	183	184	259
Without Reports	755	622	936
Number of Reports	282	290	398

12,475

TOTAL ARRESTS

There were 12,475 arrests in 2022 for all categories of arrest (Felony, Misdemeanor, Violation, Warrant, and Appearance Tickets). A 2.6% increase from 2021.

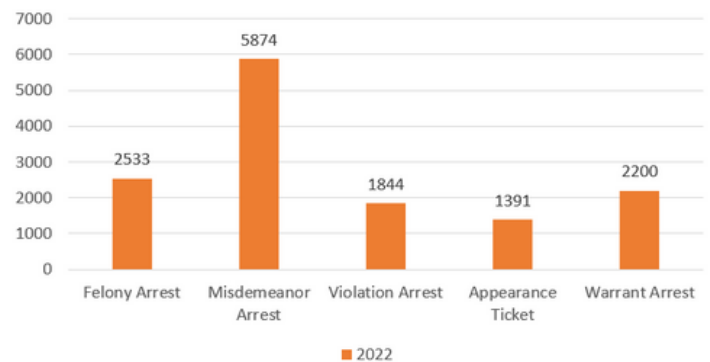


9186

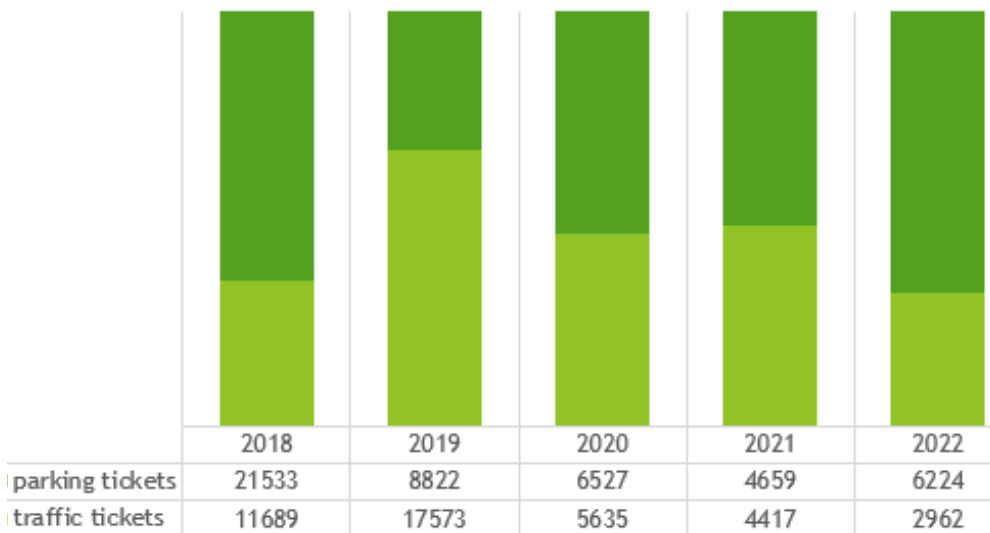
PARKING & TRAFFIC TICKETS

In 2022, the Syracuse Police Uniform Bureau issued 6,224 parking tickets and 2,962 traffic tickets.

Arrests by Type in 2022



PARKING AND TRAFFIC TICKETS



Report on the Uniform Bureau Operations

PATROL SERVICES DIVISION

- Serves as the administrative arm of the Uniform Bureau.
- Disseminates directives & information.
- Obtains equipment necessary for patrol operations.
- Analyzes statistical data of patrol activity systems and processes.
- Monitors levels of efficiency and effectiveness.
- K-9 Section, SIRP Section and Traffic Section.

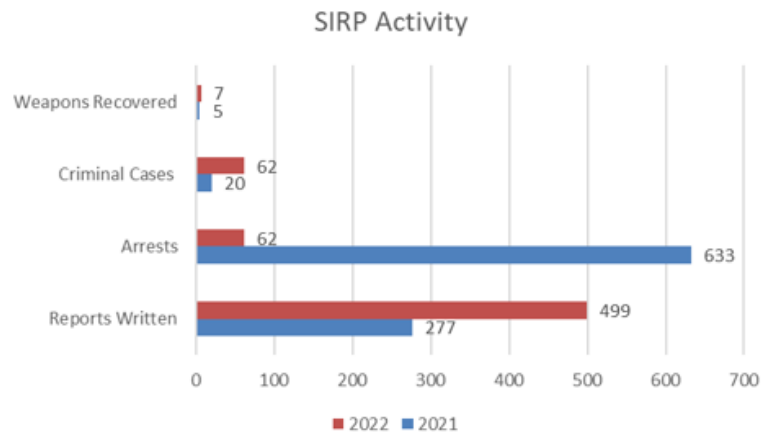
K9 SECTION

Composed of seven canine teams. Each team receives special training in building searches, area searches, tracking, obedience, and either narcotics or explosive detection. K-9 teams were utilized most in 2022 in conducting building searches and perimeter checks.

K9 Section Activities 2022	
Calls for Service	3,723
Felony Arrests	29
Misdemeanors	52
Violation Arrests	20
Building Searches	95
Explosive Searches	60
K-9 Tracking	25
Open Area Searches	66
Building Perimeter Checks	520
Apprehensions	17
UTT's	15
K-9 Demonstrations	5
Ofc. Protection	25
Drug Searches	15

SIRP SECTION

The School Information Resource Section is a group of detectives assigned to the City of Syracuse School District. Detectives are responsible for all police matters within the school. They make class presentations , conduct security checks, and work with various school groups and clubs.



Report on the Uniform Bureau Operations

TRAFFIC SECTION

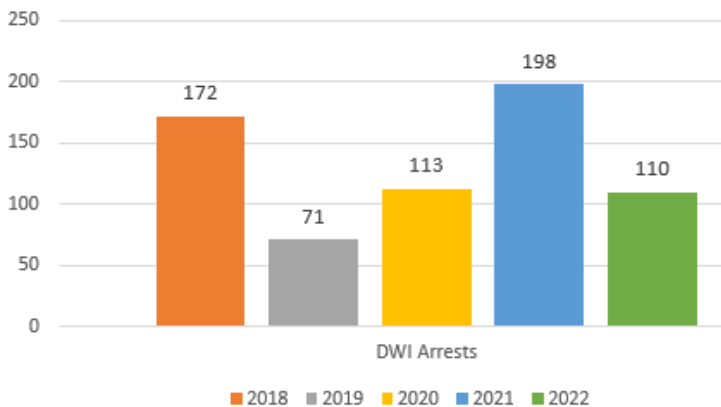
A proactive traffic enforcement component of the Department and is responsible for enforcing NYS laws and City of Syracuse ordinances governing vehicles and traffic.

2,883

TRAFFIC & PARKING TICKETS

In 2022, 2,348 Uniform Traffic Tickets and 535 Parking Tickets were issued (by the Traffic Section).

DWI ARRESTS 2022



5

FATAL VEHICLE CRASHES

There were 5 people killed in fatal motor vehicle crashes in 2022.

Report on the Investigations Bureau Operations

The Investigations Bureau is commanded by Deputy Chief of Police, Richard H. Trudell who is responsible for overseeing the investigations of crimes committed against persons, property, and serious or unusual incidents after the initial response and investigation by the Patrol Division. The Investigations Bureau also investigates narcotic and vice activity. This Bureau is composed of the following Divisions, Sections, and Units:



Richard H. Trudell
Deputy Chief
Investigations Bureau

The Criminal Investigations Division (CID)

The Criminal Investigations Division (CID) conducts follow-up felony investigations initiated by the Patrol Division and, when requested, assists in primary investigations. CID also clears crimes through arrest and recovery of stolen property, executes search and arrest warrants, and apprehends fugitives. As the department liaison with representatives from federal, state, and other municipal agencies, CID exchanges information on known criminals and criminal activity, and coordinates information with prosecuting agencies during investigations for upcoming court cases.

2,865

FELONY INVESTIGATIONS

In 2022, CID personnel conducted 2,865 felony investigations. The largest number of investigations were for Burglaries (1057).

HOMICIDE SECTION

The component of the CID with dedicated personnel charged with investigating homicides and suspicious deaths that have occurred within the last 6 years.

18

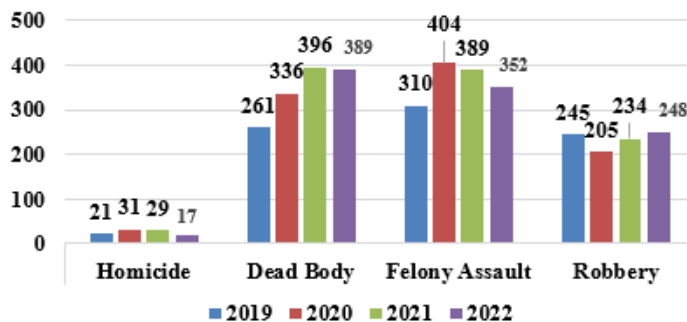
CASE INVESTIGATION SECTION

Conducts criminal investigations, primarily of felony crimes against persons such as homicide, rape, robbery, assault, and unattended deaths. The Section also investigates criminal acts involving the loss of, or damage to, property such as burglary, arson, and larceny.

HOMICIDE INVESTIGATIONS

There were 18 homicides within the City of Syracuse in 2022. A 38% decrease from 2021. Of the 18 homicides in 2022, 15 were closed by arrest as of the publishing of this report. This 83% clearing rate is significantly higher than the national average of 50%.

CID Crimes Against Persons Investigations



Homicide Section	2020	2021	2022
Homicide Investigations	31	29	18
Closed by Arrest	26	21	15

Report on the Investigations Bureau Operations

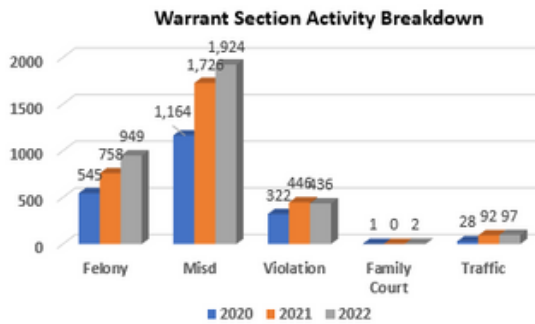
WARRANT SECTION

Responsible for the execution of outstanding misdemeanor and felony arrest warrants. The Section coordinates investigations with other law enforcement agencies in order to apprehend fugitives.

3,408

WARRANT CHARGES

There was an approximately a 13% increase in the number of warrant charges executed by the Warrant Section in 2022. The increase was largely made up of Misdemeanor and Felony warrants.



CRIME SCENE SECTION

The Crime Scene Unit responds to major crime scenes and incidents for the purpose of the preservation and collection of evidence, administers the Statewide Automated Biometric Identification System (SABIS), and Onondaga County Sheriff - Syracuse Police computer generated photograph system.

Crime Scene Unit	2021	2022
Homicides	29	15
Homicide/Suicides	0	1
Officer Involved Shootings	2	0
Assaults	5	5
Infant Deaths	0	0
Suspicious Deaths/Incidents	2	2
Cell phones processed	0	0
Vehicles Processed	105	54
Crime Scene Sketches	42	25
Fatal Fires	2	3

FAMILY SERVICES SECTION

The Family Services Section initiates and conducts follow-up investigations regarding youth and family related matters, and oversees operation of the Abused Persons, Missing Persons, and Youth Enforcement Units.

YOUTH ENFORCEMENT UNIT

The Youth Enforcement Unit has primary responsibility for the investigation of crimes perpetrated by or against juveniles. The Unit plans and implements programs designed to prevent delinquency in matters such as substance abuse and victimization, and drug abuse resistance education programs. The Unit is responsible for diversion of offenders making referrals to appropriate agencies, acts as a liaison with other youth service providers, and other agencies concerned with the problems and needs of youth.

Youth Enforcement Section Activity	2021	2022
Sealed by Court Order	135	287
Juveniles Arrested	270	308

MISSING PERSONS UNIT

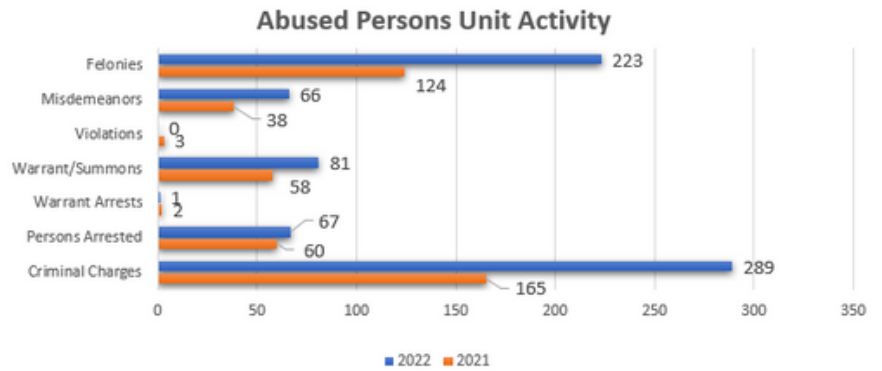
Responsible for conducting investigations of missing persons and issuing alerts when necessary



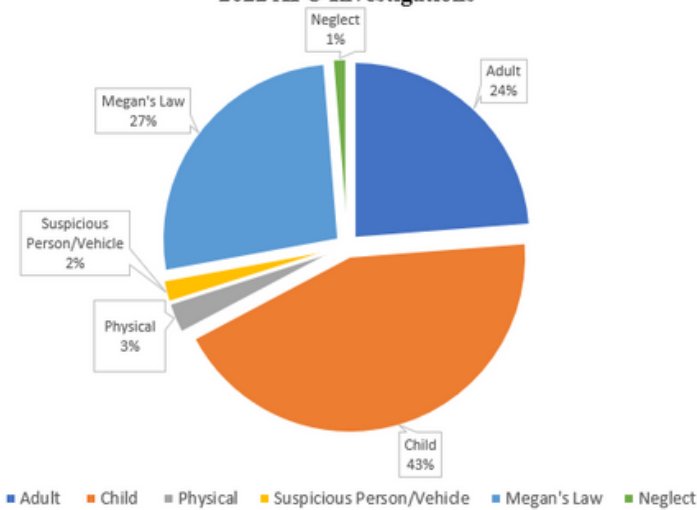
Report on the Investigations Bureau Operations

ABUSED PERSONS UNIT (APU)

Responsible for investigating sex offenses, including child pornography, all felony physical child abuse and neglect incidents, and identifying and apprehending offenders. The Unit works closely with Onondaga Child Protective Services, McMahon Ryan Child Advocacy Center, The Rape Crisis Center, Department of Probation, and New York State Parole.



2022 APU Investigations



Sex Offenders	2021	2022
Level 1	196	201
Level 2	267	276
Level 3	217	205
Pending Assignmen	3	5
Total	683	687

Report on the Investigations Bureau Operations

SPECIAL INVESTIGATIONS DIVISION (SID)

Conducts investigations into organized crime, narcotics trafficking, and vice-related activity. Additionally, coordinates enforcement efforts, including inter-agency efforts, to combat metropolitan-wide narcotics trafficking.

NARCOTICS SECTION

Responsible for the suppression of narcotics trafficking, from street level to major criminal conspiracy activity. The Narcotics Section maintains and develops narcotics distribution intelligence files, develops informants, executes search warrants, makes arrests, and initiates counteractive measures to combat illegal drug activity.

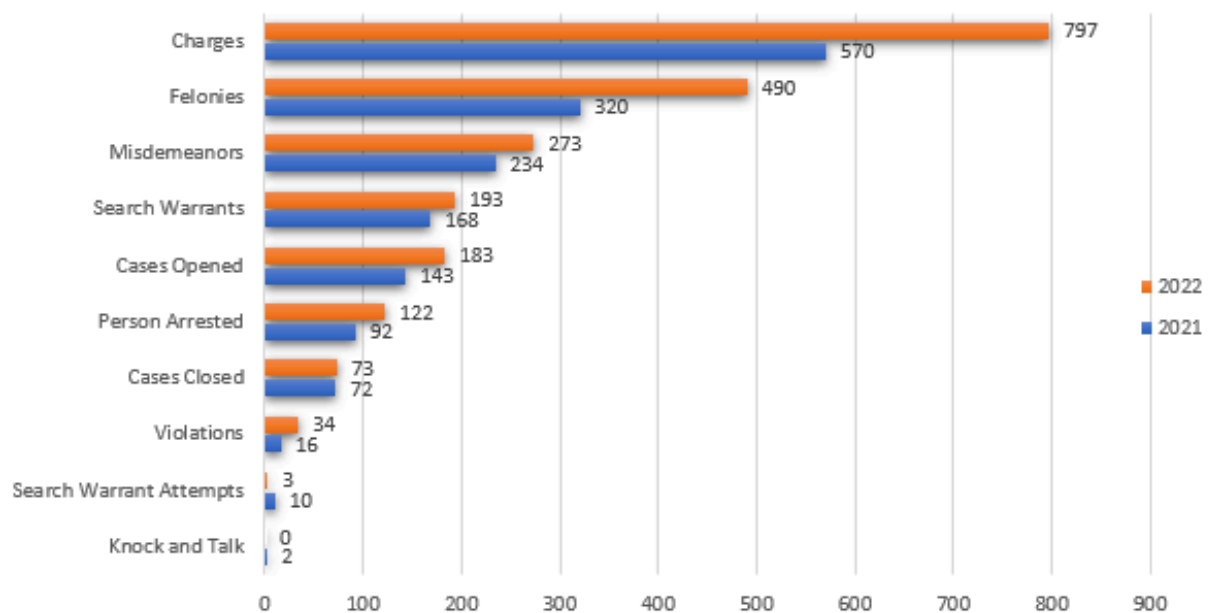
\$5,672,160

SEIZED NARCOTICS STREET VALUE

In 2022, the Narcotics Section seized over \$5.6 million in illegal drugs including over \$1.6 million in cocaine.



Narcotics Section Activity 2021 vs 2022



Report on the Investigations Bureau Operations

TECHNICAL OPERATIONS SECTION

Responsible for the maintenance, operation, and deployment of electronic surveillance equipment. Tech Ops provides technical support to Department Units and tracks narcotics forfeiture cases. The Tech Ops Section identifies and tracks transient narcotics dealers and multi-jurisdictional narcotic organizations operating in our area. Members act as a liaison with other local, state, and federal law enforcement agencies. Additionally, Tech Ops provides escort operations for resident and visiting dignitaries.

Technical Operations	2022
Pole Camera Installation	60
GPS Tracking	15
Search Warrant Photo CD's	0

57 FORFEITURE CASES

In 2022, the Technical Operations Section took part in 57 State and Federal seizure cases.

Forfeiture Section	2022
State Currency & Vehicle Cases	24
State Cash Amount	\$ 53,478.00
Federal Currency & Vehicle Cases	33
Federal Cash Amount	\$ 953,012.00

GANG VIOLENCE TASK FORCE (GVTF)

The Syracuse Gang Violence Task Force (GVTF) is a multi-agency task force that aggressively targets violent gangs and their members. GVTF uses long-term investigations which are prepared and presented to the federal and local court system for prosecution. The continuing mission of GVTF is to partner with federal, state, and local authorities to combat gang crime in the City of Syracuse.

Throughout the year of 2022, The Gang Violence Task Force commenced an investigation into a criminal gang operating within the City of Syracuse.

This investigation is focused on illegal narcotics and weapons trafficking. Although the case is in the early stages, several handguns and illegal narcotics have already been recovered.

The Gang Violence Task Force, partnered with the Special Investigations Division Narcotics Section and the Criminal Intelligence Section, have deployed considerable amounts of street operations targeting gangs and gun violence within the City of Syracuse. Their efforts were focused in the POP (Problem-Oriented Policing) areas, in conjunction with the GIVE, Gun Involved Violence Initiative. As a result of their efforts, numerous illegal firearms were recovered and subsequent arrests were made.

Additionally, the GVTF continues to investigate criminal gangs in the City of Syracuse with the goal of uncovering and dismantling their criminal organizations. The GVTF conducted multiple narcotic investigations which led to numerous search warrants, arrests, and the recovery of illegal narcotics and multiple firearms.

Report on the Investigations Bureau Operations

CRIMINAL INTELLIGENCE SECTION

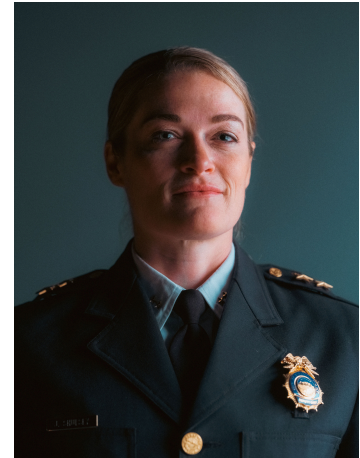
Responsible for collecting, evaluating, analyzing, and disseminating intelligence related to criminal activity, illegal narcotics, gangs, serial crime events, and quality of life problems. The Section identifies crime trends by analyzing factors such as time, method of operation, and hot spot identification. The field intelligence officers gather more in-depth information through street interviews with officers, the public, debriefings of arrested individuals, and criminal informants. The Section provides services to all law enforcement agencies throughout Onondaga and adjacent counties by distributing work products and completing intelligence bulletins.

Bulletins Distributed	2022
Officer Safety	91
Wanted for Offense	219
General Police Info	4,019
Investigative Lead Reports	541
Total	4,870

Crime Analysis Section	2022
Special Research Project/ Studies	5,077
Inmate Release Notices	296
Anonymous Tip Received	931

Report on the Support Services Bureau Operations

The Support Services Bureau is commanded by Deputy Chief of Police, Julie L. Shulsky, who is responsible for coordinating and overseeing the Department's operations and daily administrative functions. The Support Services Bureau is comprised of the following Divisions, and Sections:

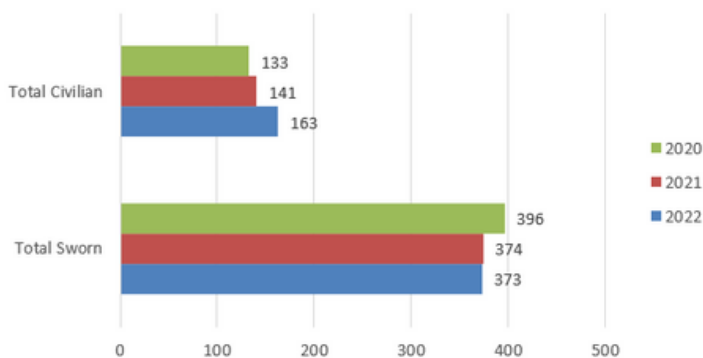


Julie L. Shulsky
Deputy Chief
Support Service
Bureau

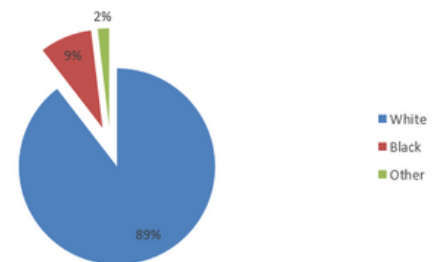
The Human Resources Division

The Human Resources Division is responsible for the selection of all Department employees, establishing and maintaining procedures that conform to federal and state regulations for hiring, maintaining human resources records and all documentation relating to appointments, transfers, retirements, terminations, secondary employment, and commendations. Additionally, the HR Division maintains and validates employee records of attendance; furlough, military, and administers time accumulated and/or used by all employees, prepares reports for the New York State Police and Firemen's Retirement System, and maintains the Department Roster and Personnel Status Reports.

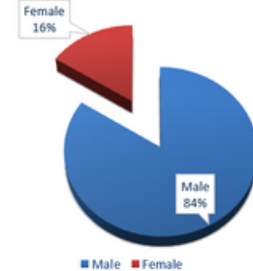
Composition of Departmental Employees



Sworn Personnel By Race & Ethnicity 2022



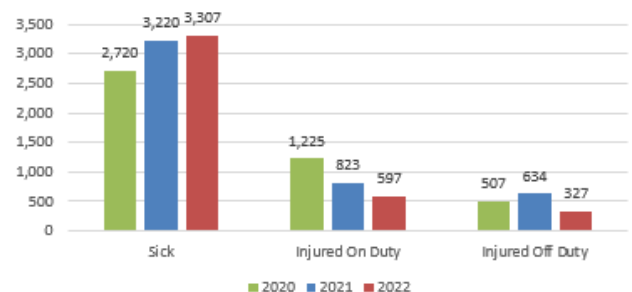
Sworn Personnel by Gender 2022



MEDICAL SECTION

The Medical Section maintains and validates employee records of attendance and monitors medical leave procedures. Additionally, the Section maintains personnel records of employees who have been assigned to administrative leave and prepares reports for the Occupational Safety and Health Administration.

Department Sick & Injury Days Used by Sworn & Civilian Personnel



Report on the Support Services Bureau Operations

TRAINING AND EDUCATION DIVISION

Coordinates and administers Department training programs and the Syracuse Regional Police Academy. This includes training officers from outside agencies, developing Department training standards and programs, monitoring training methods and identifying training needs necessary for adherence to state and federal laws and Department policies. Also, prepares and distributes Training Bulletins, administers the in-service and field training officer programs, physical fitness evaluations, firearms training and qualifications, and Academy programs. Maintains training records and lesson plans.

37

NEW OFFICERS CERTIFIED

The Training and Education Division trained and certified 37 new police officers for four agencies in 2022.

331

OFFICERS RECEIVING TRAINING

In 2022, 331 Police Officers, Supervisors, or members of the Departments Command Staff received in-service training.

TRAINING DIVISION ACTIVITY	2021	2022
Police Academy Classes	1	2
Total Officers Certified	41	37
Outside Agencies Attending	8	9
Community Service Officers	0	0

In-Service Training Sessions	2021	2022
Total Officers Trained	349	331
Police Officers	273	281
Topics Instructed (Officer)	9	14
Supervisors	50	48
Topics Instructed (Supervisor)	9	14
Command Officers	25	23
Topics Instructed (Command)	2	3
Retraining	0	0

Certified Course Instruction	2021	2022
NYS DCJS Certified Courses Instructed	6	3
Seminars	38	33
Specialized Training	70	91
Outside Agencies Attending	14	8

ARMAMENT SECTION

Coordinates Department firearms training and maintains Department weapons, related inventory, and firearms proficiency records for all officers.

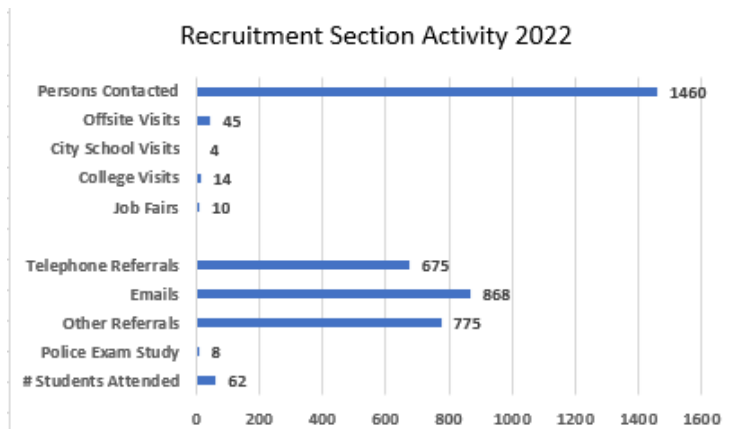
RECRUITMENT SECTION

Responsible for recruiting the most qualified applicants available for actual and anticipated vacancies within the Department. Recruitment personnel strive to develop and maintain a racial and ethnic composition within the Department that mirrors the demographic composition of the City of Syracuse.

1,460

POTENTIAL APPLICANTS CONTACTED

In 2022, the Recruitment section contacted 1,460 individuals about joining the Syracuse Police Department.



Report on the Support Services Bureau Operations

TECHNOLOGY AND PROGRAM MANAGEMENT DIVISION

Develops, publishes, and maintains records of all general orders and maintains records of department rules and regulations. Additionally, the Division conducts research and planning projects as direct by the Chief of Police, develops, manages and provides forms control services, and implements Department computer systems.

COMPUTER SUPPORT SERVICES

Policies & Procedures Management 2022	
Temporary Orders	2
Personal Orders	665
Memo Orders	25
General Orders	6
Training Bulletins	17
Departmental Orders Issued	715
Forms Control Management 2022	
Forms Created	3
Forms Revised	4
Forms Revised/Created	7
Information Systems & Technology 2022	
Computer Systems Support Service	4650
Hardware Systems	1188
Purchased (Hardware)	140
Installed/Implemented (Hardware)	140
Software Systems	37
Purchased (Software)	3
Installed/Implemented (Software)	3

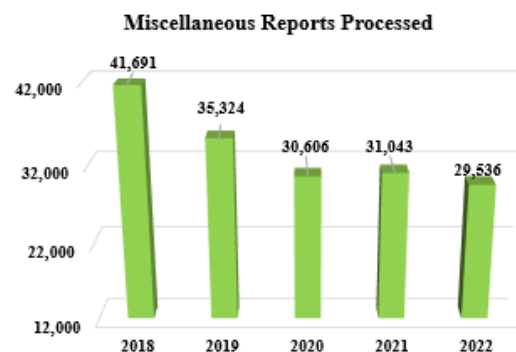
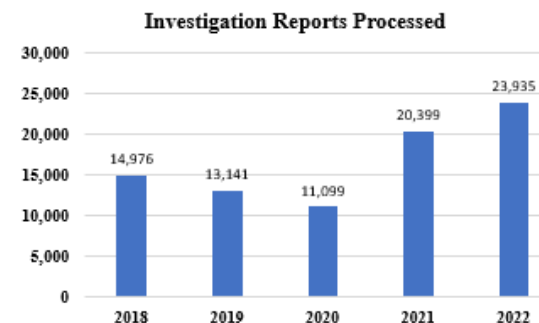
CENTRAL RECORDS DIVISION

Processes, maintains, and distributes police records like incident and follow-up reports, criminal process documents, and criminal history information. Additionally, processes freedom of information (F.O.I.L) requests and oversees the Department's use of the e-JusticeNY-Integrated Portal. Maintains computer information, indexes, records, and provides photocopying and mailing services.

59,653

TOTAL REPORTS PROCESSED

In 2022, the Central Records Division processed a total of 59,653 investigation, arrest, and other miscellaneous reports.



Report on the Support Services Bureau Operations

DATA MANAGEMENT SECTION

Inputs Syracuse Police Department information into Central New York Law Enforcement Analysis Database System (CNYLEADS); and the County-Wide Criminal History Information Reporting System and generates Uniform Crime Reports and statistical requests as required.

ORDINANCE ENFORCEMENT AND LICENSE SECTION

Inspects, enforces, and processes violations of City licenses and ordinances. Enforcement efforts are coordinated with Department Units, and other City Departments such as Codes, Zoning, Public Works, and Parks and Recreation to eliminate physical decay in neighborhoods and achieve compliance.

Activities	2021	2022
Red Tags Issued	167	168
Red Tag Vehicle Tows	54	10
Salvage Certificates	79	87
Abandoned vehicle complaints	80	101

SPECIAL EVENTS SECTION

Plans and coordinates staffing and traffic control operations for numerous community events conducted in the City of Syracuse. Events have increased due to restrictions lifted from the pandemic.

Special Event Activities	2021	2022
Major Community Events	15	43
Carrier Dome Events	42	48
Dome Attendance	339778	698367
Officers Assigned	527	1,212
Parade Permits	18	19
Assembly Permits	70	87
Movie Production Permits	6	6
Dome Event Canceled / Covid-19	2	0

EMERGENCY MANAGEMENT SECTION

Facilitates the strategic application and management of information and resources in the deterrence, detection, prevention, and mitigation of the effects of natural, technological, and man-made hazards that can negatively impact the community; and strengthens the preparedness, timely response, and recovery from any disaster, critical incident, or other emergency.

Report on the Support Services Bureau Operations

ACCREDITATION AND INNOVATION DIVISION

The Accreditation and Innovation Division develops, publishes, and maintains records of all department policies and procedures. The Division is also responsible for compliance with state and national accreditation program standards, identifying and implementing process improvement efforts and preparing and publishing the Department's annual report. The Syracuse Police Department was awarded the New York State Division of Criminal Justice Services (DCJS) Law Enforcement reaccreditation in November 2022.



Accreditation and Innovation Activities 2022	
Verification of NYS Standards	110



Report on the Support Services Bureau Operations

PROPERTY DIVISION

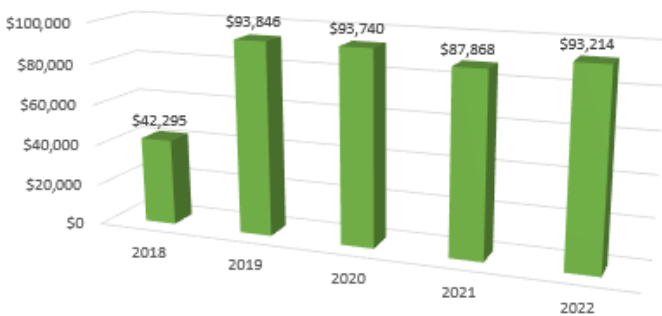
Responsible for the custody and disposal of physical evidence, found or recovered property, & property held for safekeeping. Additionally, maintains the departments inventory records, orders and stores supplies, and prints department forms.

14,085

PROPERTY ITEMS PROCESSED

In 2022, the Property Division processed 14,085 items, less than 2021 with 15,104 items processed. Additionally, the Division processed 576 guns and 986 drug items.

Total Unclaimed Cash Processed by the Property Division



TRANSPORTATION DIVISION

Maintains all Department vehicles and prepares vehicles for auction, prepares specifications for the purchase of new vehicles and completes vehicle repair work and maintenance on fleet vehicles.

Fleet mileage logged



1,506

REPAIR ORDERS COMPLETED

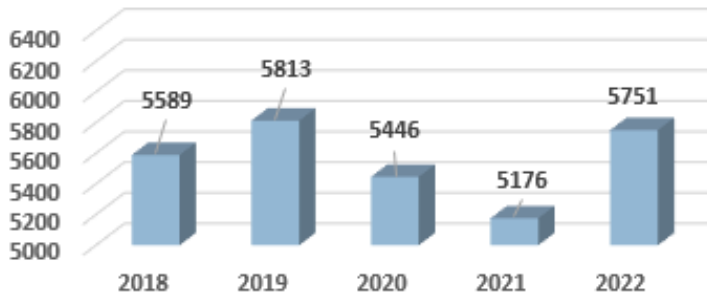
The Transportation Division completed 1,506 repair orders on Department vehicles in 2022.

Transportation Division Activities 2022

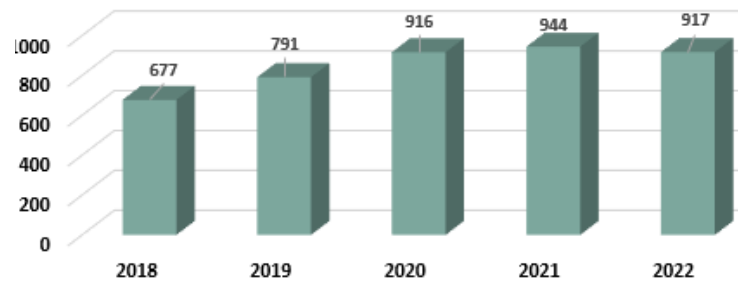
VEHICLES IN SERVICE	356	
OUT OF SERVICE	7	
NEW PURCHASE	22	
AUCTIONED	25	
AUCTION REVENUE	\$98,538.00	
GASOLINE DISPENSED (GALLONS)	152,769	
DIESEL DISPENSED (GALLONS)	604	
TOTAL FUEL COST	\$460,723.00	AVERAGE
FLEET MILES PER GALLON	10.75 MPG	
REPAIR ORDERS COMPLETED	1,506	
PREVENTATIVE MAINTENANCE	1,114	
FLEET MILES LOGGED	1,650,836	

Statistical Review - Uniform Crime Reporting Part 1 Offenses

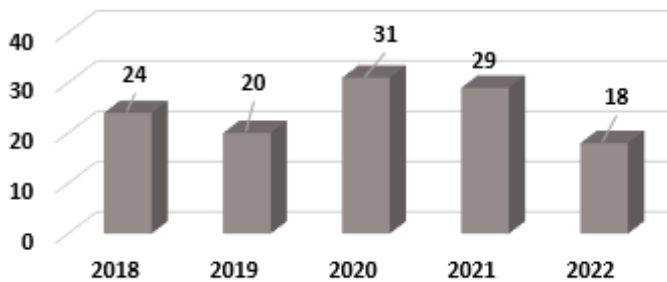
Part 1 Offenses 2022



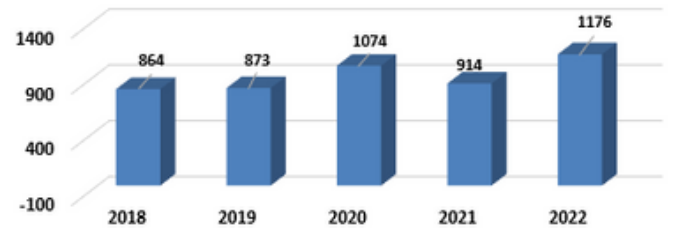
Aggravated Assault 2022



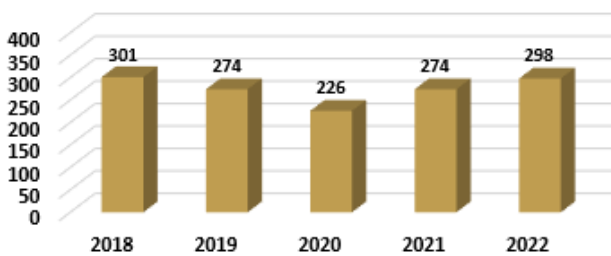
Homicide 2022



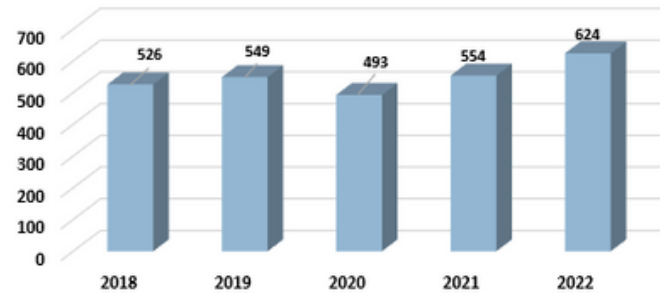
Burglary 2022



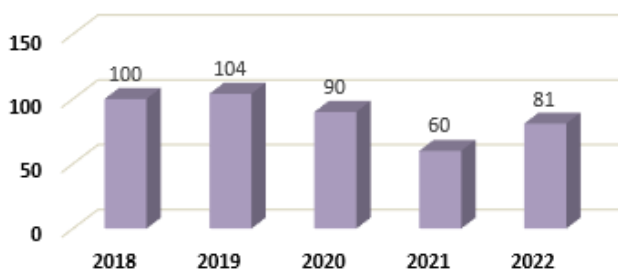
Robbery 2022



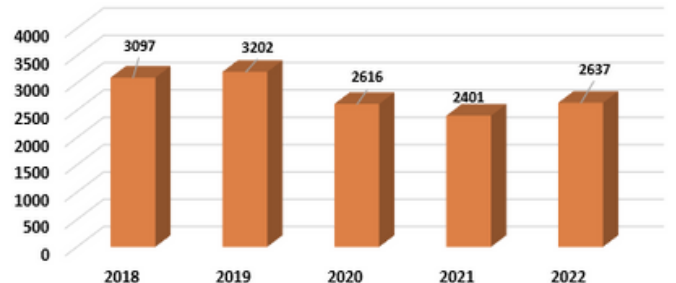
Auto-Theft 2022



Rape 2022



Larceny 2022



Part 1 Offense figures are as of January 1, 2023. These figures are based on offenses reported to SPD and are retrieved from the department's Records Management System (included are some offenses that may be reclassified after further investigation). Total Part 1 Offenses increased 11% in 2022 compared to 2021. Burglary is up 28%. Rape, larceny, auto theft and robbery offenses are also on the rise. Aggravated assault offenses decreased and Homicides were down significantly, at 38% less than 2021.

Awards, Promotions, and Retirements

(Awarded for action during calendar year 2021)

Francis Hendricks Medal For Bravery

Police Officer Chad King

Prestigious Service Medal

Police Officer Tim Martins

Distinguished Service Medal

Sergeant Jason Wells

Meritorious Service Medal

Detective Leonard Brown

Mayor's Achievement Medal

Police Officer Cody Nellis

Police Officer Reed Bebernitz

Chief Achievement Medal

Police Officer Brandon Falise

PBS President's Medal

Police Officer Kolbie Millett

PBS Valor Medal

Police Officer Brandon Hanks

Police Office Jacob Lafaver

PBA Merit Medal

Detective Kelly Baart

Detective Mamoun Abraham

Police Officer Ralph Solis

SPD Life Saver Award

Police Officer Ryan Linnertz

Sergeant Dustin Keillach

Detective Raul Santana

Will Howard Jr. Medal

Detective Scott Henderson

Captain Richard Walsh Medal

Sergeant Joseph Heider

OFFICER OF THE YEAR

Officer of the Year

A Watch

Police Officer Collin Flagler

Officer of the Year

B Watch

Police Officer Nicholas Voggel

Officer of the Year

C Watch

Police Officer Erik Heppeler

CIVILIAN OF THE YEAR

Dave Shelley Jr. - Transportation Division

Awards, Promotions, and Retirements

Officer of the Month Recipients 2022

January 2022

A Watch - M. Glynn
B Watch - W. Coleman
C Watch - J. LeBlanc

February 2022

A Watch - D. Montessor
B Watch - D. Crow
C Watch - J. Lafaver

March 2022

A Watch - J. Ryan
B Watch - J. Dorchester
C Watch - A. Cecile

April 2022

A Watch - D. Zollo
B Watch - D. Ciciriello
B Watch - M. Behuniak
C Watch - K. Kimpel

May 2022

A Watch - K. Fellows
B Watch - K. Froio
C Watch - B. Horton
C Watch - N. Krause

June 2022

A Watch - H. Brauchle
B Watch - J. Shulsky
C Watch - M. Heri

July 2022

A Watch - A. LoPresti
B Watch - S. Kelley
C Watch - M. Glynn

August 2022

A Watch - J. Murray
B Watch - R. Jones III
C Watch - D. Duval

September 2022

A Watch - K. Sheehan
B Watch - S. Lewis
C Watch - M. Harriman

October 2022

A Watch - R. Linnertz
B Watch - E. Hepburn
C Watch - P. Arnold

November 2022

A Watch - A. Cordero
B Watch - D. Fahey
C Watch - S. Omery

December 2022

A Watch - N. Saralegui
B Watch - D. Crow
C Watch - R. Solomon

Awards, Promotions, and Retirements

Civilian Employee of the Month

January 2022

A. Rice- Community Service Officer

February 2022

L. Terry-Brantley- Information Aide

March 2022

M. Ballard- Fortin- Human Resources

April 2022

M. Caiello - Account Clerk IIII

May 2022

Z. Zotter- Account Clerk

June 2022

C. McClain- Secretary to the Chief

July 2022

A. Naylor- Special Police Officer

August 2022

W. Jandreau- Automotive Mechanic

September 2022

D. Shelley, Sr- Property Division

October 2022

S. Cook- Human Resource Division

November 2022

K. Baums- Administrative Analyst

T. Eckert- Accreditation and Innovative Coordinator

December 2022

S. Lippy- Division of Technology & Program Management

Awards, Promotions, and Retirements

Promotions 2022

To The Rank of First Deputy Chief

Deputy Chief Richard F. Shoff, Jr.

To The Rank of Deputy Chief

Capt. Julie L. Shulsky

To The Rank of Deputy Chief

Sgt. Mark M. Rusin

To The Rank of Captain

Lt. Ralph Bowering

Lt. James Milana

To The Rank of Lieutenant

Sgt. Benjamin Conklin

Sgt. Christopher Dominick

Sgt. Matthew Malinowski

To The Rank of Sergeant

Police Officer Scott Clarke

Police Officer Walter Brainerd, IV

Police Officer Eric Sisley

Police Officer Christopher Buske

Police Officer Joseph Heider

Police Officer Daniel Medlock

Police Officer Gregory Webb

Awards, Promotions, and Retirements

Retirements and Dates of Service 2022

Police Officer Aaron Anderson

July 25, 2005- July 26, 2022

Police Officer Alyan Briedis

July 25, 2005- July 26, 2022

Captain Timothy Gay

April 8, 1988- January 8, 2022

Police Officer Henry Hilton

May 22, 2008- November 23, 2022

Deputy Chief Derek McGork

July 23, 1999- July 31, 2022

Police Officer Jerry Mosqueda

February 22, 2010- August 31, 2022

Police Officer Anna Naylor

September 23, 1988- May 10, 2022

Police Officer Duane Rood

September 29, 1994- August 30, 2022

Sergeant Michael Smith

April 12, 1991- April 30, 2022

Captain Anthony Sobiech

September 29, 1994- December 11, 2022

Sergeant Mark Werbeck

January 3, 1997- August 17, 2022

Captain Michael Yarema,

September 29, 1994- July 5, 2022

Awards, Promotions, and Retirements

Deaths of Sworn and Retired Members 2022

James Culeton

Passed January 15, 2022
21 years of service

John Donohue

Passed December 3, 2022
32 years of service

Richard Dreher

Passed October 20, 2022
20 years of service

John Dwyer

Passed August 10, 2022
21 years of service

Timothy Giblin

Passed October 13, 2022
21 years of service

Carl Hoyt Sr.

Passed February 27, 2022
22 years of service

Leigh F. Hunt

Passed March 23, 2022
4 years of service

Raymond Kramer

Passed October 20, 2022
27 years of service

Robert McCarthy

Passed September 16, 2022
36 years of service

John Morris

Passed February 14, 2022
27 years of service

Harold Seib

Passed December 11, 2022
21 years of service

Paul Serbun

Passed December 18, 2022
32 years of service

Carmen Surace

Passed December 18, 2022
29 years of service

Syracuse Police Athletic League (PAL)

The mission of the Syracuse Police Athletic League is to ENGAGE OUR COMMUNITY YOUTH IN A CONSTRUCTIVE MANNER WITH LAW ENFORCEMENT, to keep kids safe and on a path to success. However, our aspirations go well beyond that. Involvement in PAL programs provide our youth with a sense of belonging, purpose and pride.

Syracuse PAL was extremely important in 2022, as we emerged out of the pandemic. Over 150 police officers participated in fun and challenging activities giving 4,048 of our youth opportunities to learn, grow, network and build both personal and professional relationships. The 2022 events included athletic leagues (basketball, golf, soccer, baseball, lacrosse, swimming and football) a Black History art contest, skateboarding, fishing and referee clinics, jiu jitsu, and STEM and art camps, and more.

We firmly believe that having our youth establish relationships with law enforcement will foster a safer, more trustworthy, respectful and welcoming environment for the community at large. This in turn helps create a more enticing and successful community that benefits everyone in Syracuse.



Police Athletic League (PAL)

A special thank you to the following organizations and individuals that have supported Syracuse PAL events:

Police Athletic League (PAL)

A special thank you to the following organizations and individuals that have supported Syracuse PAL events:



Community Events

National Night Out (Kirk Park)

National Night Out is an annual community-building campaign that promotes police-community partnerships and neighborhood camaraderie.

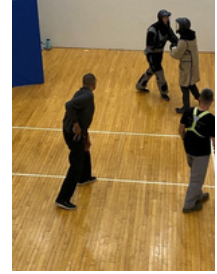
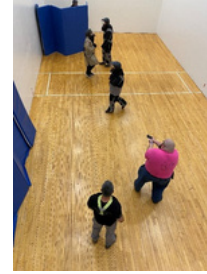
On the first Tuesday in August, neighbors and community agencies across the nation participate in National Night Out. An annual community-building campaign, National Night Out promotes police-community partnerships and neighborhood camaraderie to make our neighborhoods safer, more caring places to live. National Night Out enhances the relationship between neighbors and law enforcement while bringing back a true sense of community.



Community Events

Syracuse Citizens Academy

Fourteen residents graduated from the Syracuse Police Department's Citizens Academy held in March and April of 2022. The Citizens Academy educates community members about police training and tactics, in a effort to provide them with a better understanding of how and why police do what they do. Topics include training, tactics, day-to-day routines, use of force, investigations, procedure of law, and practical exercises to provide participants an opportunity to put into practice what they have learned.



Central New York Family Bicycle Giveaway

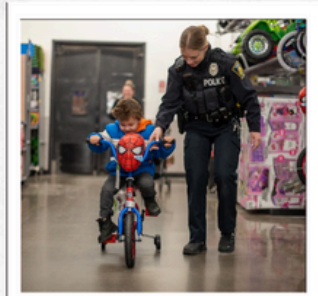
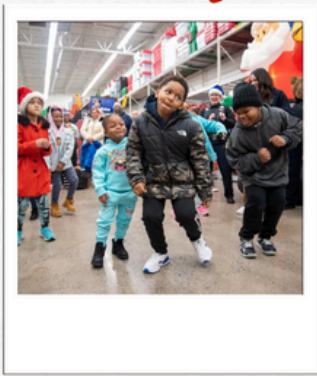
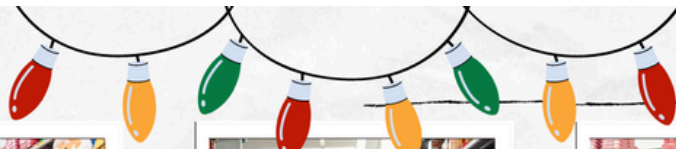
Celebrating their 26th annual CNY Bike Giveaway, Jan Maloff and his team of volunteers give year-round joy to hundreds of children and their parents. The Community Relations Section of the Syracuse Police Department helped out with recommendations, selections, test rides and minor adjustments of the over 2,000 refurbished bicycles.



Community Events

Shop with a Cop (Walmart Supercenter - East Syracuse)

“Shop with a Cop” is an annual event organized by the Syracuse Police Department where local law enforcement agencies assist with taking children shopping for Christmas presents. The children involved have had unfortunate experiences where law enforcement responded, such as witnessing a fatal auto accident or a similar traumatic event. We don’t want that tragedy to be the child’s enduring memory of law enforcement. “Shop with a Cop” helps build a lasting positive relationship between children and law enforcement by giving them a positive experience with us and helping them emotionally, physically and financially.





Syracuse Police Department
511 South State Street
Syracuse, NY 13202